





For Immediate Release:

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## THE BAY AREA NEWS GROUP NAMES CITY OF SAN PABLO A WINNER OF THE BAY AREA TOP WORKPLACES 2019 AWARD

(San Pablo, CA, June 24, 2019) The City of San Pablo has been awarded a Top Workplaces 2019 honor by The Bay Area News Group. The list is based solely on <a href="mailto:employee feedback">employee feedback</a> gathered through a third-party survey administered by research partner <a href="Energage">Energage</a>, LLC, a leading provider of technology-based employee engagement tools. The anonymous survey measures several aspects of workplace culture, including alignment, execution, and connection, just to name a few.

"Top Workplaces is more than just recognition," said <u>Doug Claffey</u>, CEO of Energage. "Our research shows organizations that earn the award attract better talent, experience lower turnover, and are better equipped to deliver bottom-line results. Their leaders prioritize and carefully craft a healthy <u>workplace culture</u> that supports employee engagement."

"San Pablo is very fortunate to have a City workforce that truly values one another. Our City operations are better for it as it spurs enhanced communication, creativity and teamwork throughout the organization. This Top Workplace award recognition is a reflection of our City employees and how they value each other, and how they turn that internal value into making our City programs and services more meaningful and relevant to the community," stated San Pablo City Manager Matt Rodriguez. "They work hard every day to make a meaningful difference - both internally to one another in each City Department, and externally to the individual City business owner or resident."

"Becoming a Top Workplace isn't something organizations can buy," Claffey said. "It's an achievement organizations have worked for and a distinction that gives them a competitive advantage. It's a big deal."

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## **About the City of San Pablo**

The City of San Pablo is "The little City that can!" Historically one of the oldest Spanish settlements in the region, San Pablo's diverse community, affordability, and access to the entire Bay Area region are advantages that are found in this "City of New Directions."

The City prides itself in its inclusionary approach to governance. City Council priorities are heavily influenced by community surveys to determine priority issues. The Council's guiding principles include public safety, economic development, community resilience, expanding housing options, and building

a healthy community. Promoting the value of diversity and multi-cultural programs is important to the community leaders.

## **About Energage, LLC**

Headquartered in Exton, Pa., <u>Energage</u> is a leading provider of technology-based employee engagement tools that help leaders to unlock potential, inspire performance, and achieve amazing results within their organizations. The research partner behind the <u>Top Workplaces</u> program, Energage has surveyed more than 57,000 organizations representing well over 19 million employees in the United States.